

# Plant Continuous Improvement Manager, Lean Manufacturing

at Pactiv Evergreen in Malvern, Arkansas, United States

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## Job Description

### Overview

**Pactiv Evergreen Inc.** (NASDAQ: PTVE) is a leading manufacturer and distributor of fresh foodservice and food merchandising products and fresh beverage cartons in North America and certain international markets. It supplies its products to a broad and diversified mix of companies, including full service restaurants and quick service restaurants, foodservice distributors, supermarkets, grocery and healthy eating retailers, other food stores, food and beverage producers, food packers and food processors. To learn more about the company, please go to the company website at [pactivevergreen.com](https://pactivevergreen.com).

46 miles south west of Little Rock, Malvern is a city in and the county seat of Hot Spring County, Arkansas. Founded as a railroad stop at the eastern edge of the Ouachita Mountains, the community's history and economy have been tied to available agricultural and mineral resources.

This plant's manufacturing dates back to the 1920's. From 1928-1964, they were the International Shoe Company which produced textile goods. In 1964 the plant was sold to Hot Spring County and from 1966-1971 the County leased plant to Curtis Mathes Company of AR where it was used to assemble televisions. From 1971-1975, the Plant was leased to International Technovation (Intech.), where it manufactured foam products (Egg Cartons/Trays). Then in 1975-1980, the Plant was leased to Western Foam Pak where it manufactured foam products. From 1980-1996, the plant operated under the name of Amoco Foam Products and was purchased by Western Foam Pak. The plant was purchased by Tenneco Packaging in 1996. Pactiv then separated from Tenneco Packaging in 1999. Currently the facility manufactures protein trays and pads, with approximately 350 employees.

**Pactiv Evergreen** is committed to a diverse and inclusive workforce.

Pactiv Evergreen is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, sex (including pregnancy), sexual orientation, religion, creed, age national origin, physical or mental disability, genetic information, gender identity and/or expression, marital status, veteran status or other characteristics or statuses protected by law. For individuals with disabilities who would like to request an accommodation, please call (847) 482-4320 or email [TalentHelp@Pactiv.com](mailto:TalentHelp@Pactiv.com).

All information will be kept confidential according to EEO guidelines and applicable laws.

Our Social Responsibility platform features a robust, employee-led Give Back program, which includes a matching gifts plan, community grants initiative, and our annual Company-wide Month of Action campaign. With each of these initiatives, our employees are empowered and equipped to give back to their communities and support the non-profits important to them and their families. Through our Give Back program, we own our commitment to Social Responsibility and live our purpose of Packaging a Better Future.

## **Responsibilities**

The Plant Continuous Improvement Manager – Lean Manufacturing reports to the Plant Manager and Operating Unit Continuous Improvement Manager. The goal of this position is to demonstrate maximum efficiency within a manufacturing facility. As our manufacturing technology, automation and opportunity for optimization increase, we must transfer knowledge, network and leverage best practices within our manufacturing sites as we continue to develop a Lean Management System to run our facilities, as well as optimizing plant performance by ensuring a flawless implementation of the Pactiv Evergreen Production System (PEPS).

## **Essential Job Functions:**

- Bridge the gap between technical and operational teams, executing a range of CI solutions that move operations beyond current state to the next level of efficiency.

- Manage the CI budget within the facility to ensure projects are returning maximum savings to the business by implementing cost saving projects utilizing both Lean and 6 Sigma methodologies.
- Drive the implementation of the Pactiv Evergreen Production System (PEPS) within the facility.
- Develop a PEPS auditing strategy to ensure growth and sustainability of the program.
- Conduct weekly and monthly presentations to group leaders and continuous improvement leadership appraising overall site readiness levels and capabilities.
- Drive targeted, sustainable improvement in Safety, Quality, Delivery and Cost.
- Develop a facility Continuous Improvement Strategy to include plan development, schedules, and budgets for projects to improve existing processes.
- Ensure adherence to Lean Methodology, including Kaizen, 5S, Standard Work, Daily Management, Layered Audit Process and Business Plan development to eliminate waste.
- Has knowledge in the areas of: 5S, SMED, TPM, VSM, PDCA or equivalent, A3 Problem Solving.
- Ensure all leadership team members are equipped with standard work and trained to operate with a multitude of technologies and business process changes.
- Oversee all training at all levels of staff in the PEPS methodology.
- Partner with Operating Unit Continuous Improvement Manager to ensure process improvement projects are completed timely and on budget.
- Improvement orientation and training: Provide training for teammates and ensures that the responsibilities are defined and understood and oversees the lean projects. Teach others to lead improvement efforts, including training on effective tools for successful project leadership.

- Metrics Definition and Development: Establish metrics to monitor financial savings as compared to established goals and targets.
- Identify ongoing lean improvement: Identify training needs of all leadership team members. Assist with developing and implementing the required training.

## **Qualifications**

### **Job Requirements:**

- Bachelor's degree in a field related to Business, Engineering or Packaging Industry.
- 5+ years of lean experience in various, complex manufacturing environment; dedicated manufacturing Continuous Improvement experience preferred.
- Previous Supervisory or Management experience preferred.
- Experience with Six Sigma, Lean Processes, Automation and SAP strongly preferred.
- Project management skills are required; as they will often be required to work on several improvement projects simultaneously, with very disparate groups of people within the organization.
- Must have Microsoft Office experience with advanced Excel Skills.
- Safety – Demonstrates a safety first mindset in all situations.

**Job Locations** *US-AR-Malvern*

**ID** *2024-24564*

**Category** *Engineering*

**Position Type** *Full Time*

**Pay Type** *Salaried*